



BIODIVERSITY POLICY

DMCI Holdings values biodiversity as integral to planetary health and community wellbeing. This policy outlines our commitments to protecting biodiversity through conservation, mitigation, afforestation and reforestation across our organization.

Our directors, officers, employees and suppliers are required to comply with this policy.

Biodiversity Commitments

We pledge to avoid operations in critical biodiversity areas, like protected reserves, minimizing our impact and supporting conservation efforts there. Our conservation and offsetting initiatives will prioritize native species, habitats, and biodiversity hotspots, aiming to rehabilitate and restore degraded ecosystems.

We are also committed to implementing afforestation and reforestation initiatives for developing, restoring and expanding forest ecosystems.

Biodiversity Education and Awareness

We will foster a culture of biodiversity awareness and environmental responsibility by educating our employees, host communities and stakeholders about the value of biodiversity, the threats it faces, and the importance of biodiversity conservation.

Collaboration and Partnerships

We will collaborate with the government, non-government organizations (NGOs), academic institutions and other stakeholders to enhance our knowledge, resources and expertise for better biodiversity conservation.

Continuous Improvement

We will continuously seek opportunities to improve our biodiversity conservation efforts.